



**Via Email (eddwarnnotice@edd.ca.gov) &
Overnight Mail
February 3, 2020**

Mr. [REDACTED]
State WARN Act Coordinator
California Employment Development Dept.
Program Support Unit - Workforce Services Div.
722 Capitol Mall (MIC 69, Rm. 3099)
Sacramento, CA 95814

[REDACTED]

This letter constitutes notice under the California Labor Code §1400 et seq., the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq. (collectively referred to as "WARN"), and related Department of Labor regulations, that there will be a "plant closing" or "termination," as defined by WARN, at the Macy's location at 680 Folsom Street, San Francisco, CA 94107. The entire plant is closing. Job eliminations are expected to be permanent and are scheduled to occur during the following five (5) time periods: (1) between April 4, 2020 and April 17, 2020; (2) between April 9, 2020 and April 22, 2020; (3) April 24, 2020 and May 7, 2020; (4) between May 25, 2020 and June 8, 2020; and (5) between July 25, 2020 and August 7, 2020.

Enclosed is the list of job titles of positions expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits.

For further information, please contact Shamika Lackey, Vice President - Human Resources Business Partner, at 678/474-2122.

Sincerely,

A handwritten signature in black ink, appearing to read "Shamika Lackey".

Shamika Lackey
Vice President - Human Resources Business
Partner

Enclosure

Macy's
680 Folsom Street
San Francisco, CA 94107

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION	EXPECTED DATES OF SEPARATIONS
Art Director - UI Design	1	Between April 4, 2020 and April 17, 2020
Coord, Talent Acquisition	2	Between April 4, 2020 and April 17, 2020
Dir, L & D	1	Between April 4, 2020 and April 17, 2020
Mgr, Exec Devlpmnt Program	1	Between April 4, 2020 and April 17, 2020
Mgr, HR	1	Between April 4, 2020 and April 17, 2020
Mgr, Technical Training	1	Between April 4, 2020 and April 17, 2020
Recruiter	3	Between April 4, 2020 and April 17, 2020
TA Partner- Process & Ops	1	Between April 4, 2020 and April 17, 2020
VP, Talent Acquisition	1	Between April 4, 2020 and April 17, 2020
Administrator, Vendor Mgmt	1	Between April 4, 2020 and April 17, 2020
Analyst - Marketing	6	Between April 4, 2020 and April 17, 2020
Analyst - Marketing Solutions	2	Between April 4, 2020 and April 17, 2020
Analyst - Predictve Anlytcs Sr	7	Between April 4, 2020 and April 17, 2020
Analyst - Systems	2	Between April 4, 2020 and April 17, 2020
Analyst - Systems Sr	2	Between April 4, 2020 and April 17, 2020
Analyst - Web Analytics Sr	1	Between April 4, 2020 and April 17, 2020
Analyst I - eCom Engineer	1	Between April 4, 2020 and April 17, 2020
Analyst I - eCom Ops Engineer	1	Between April 4, 2020 and April 17, 2020
Analyst II - eCom Engineer	1	Between April 4, 2020 and April 17, 2020
Analyst II - eCom Ops Engineer	1	Between April 4, 2020 and April 17, 2020
Analyst, Search Media	1	Between April 4, 2020 and April 17, 2020
Architect	9	Between April 4, 2020 and April 17, 2020
Assoc Architect, User Experien	2	Between April 4, 2020 and April 17, 2020
Assoc Site Mdse Mgr	26	Between April 4, 2020 and April 17, 2020
Associate Producer	3	Between April 4, 2020 and April 17, 2020
Associate Product Mgr - SOEE	7	Between April 4, 2020 and April 17, 2020
Asst Site Mdse Manager	17	Between April 4, 2020 and April 17, 2020
Business Analyst, Mktg Systems	6	Between April 4, 2020 and April 17, 2020
Coordinator - Change Control	1	Between April 4, 2020 and April 17, 2020
Coordinator - Marketing SF	18	Between April 4, 2020 and April 17, 2020
Coordinator - Project	2	Between April 4, 2020 and April 17, 2020
Coordinator - Site Mdse HrlyEx	4	Between April 4, 2020 and April 17, 2020
Copywriter	1	Between April 4, 2020 and April 17, 2020
Copywriter Sr	1	Between April 4, 2020 and April 17, 2020
Data Scientist - Mktg	1	Between April 4, 2020 and April 17, 2020
Designer - Manager	1	Between April 4, 2020 and April 17, 2020
Developer F&A	1	Between April 4, 2020 and April 17, 2020
Development Manager	1	Between April 4, 2020 and April 17, 2020
DevOps Engineer	2	Between April 4, 2020 and April 17, 2020
Dir - Software Eng, Mobile	1	Between April 4, 2020 and April 17, 2020
Dir, Vendor Direct	1	Between April 4, 2020 and April 17, 2020
Director - User Experience	2	Between April 4, 2020 and April 17, 2020
Director- Software Engineering	5	Between April 4, 2020 and April 17, 2020
Director, Acquisition Marketin	3	Between April 4, 2020 and April 17, 2020
Director, Development	1	Between April 4, 2020 and April 17, 2020

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Director, Marketing Analytics	1	Between April 4, 2020 and April 17, 2020
Director, Marketing Systems	4	Between April 4, 2020 and April 17, 2020
Director, Product Mangement	6	Between April 4, 2020 and April 17, 2020
Director, Shared Services	1	Between April 4, 2020 and April 17, 2020
Engineer	16	Between April 4, 2020 and April 17, 2020
Executive Assistant	5	Between April 4, 2020 and April 17, 2020
Fin Pln & Analysis - Analyst	2	Between April 4, 2020 and April 17, 2020
Fin Pln & Anlysis - Sr Analyst	3	Between April 4, 2020 and April 17, 2020
Implementation Specialist	1	Between April 4, 2020 and April 17, 2020
Lead Engineer, QA	4	Between April 4, 2020 and April 17, 2020
Lead Software Engineer	18	Between April 4, 2020 and April 17, 2020
Lead Software Engineer - SOEE	2	Between April 4, 2020 and April 17, 2020
Lead Test Automation Engineer	2	Between April 4, 2020 and April 17, 2020
Manager - eComm Proj Delivery	1	Between April 4, 2020 and April 17, 2020
Manager - Product Management	2	Between April 4, 2020 and April 17, 2020
Manager - Project Management	1	Between April 4, 2020 and April 17, 2020
Manager, Change	1	Between April 4, 2020 and April 17, 2020
Manager, Marketing Analytics	1	Between April 4, 2020 and April 17, 2020
Manager, Operations Engineerin	2	Between April 4, 2020 and April 17, 2020
Manager, Release Mgmt/Eng	1	Between April 4, 2020 and April 17, 2020
Manager, Solutions	3	Between April 4, 2020 and April 17, 2020
Manager, User Experience	3	Between April 4, 2020 and April 17, 2020
Marketing - Asst Manager SF	10	Between April 4, 2020 and April 17, 2020
Marketing Director SF	2	Between April 4, 2020 and April 17, 2020
Mgr - Software Eng, Mobile	2	Between April 4, 2020 and April 17, 2020
Mgr- Software Engineering	24	Between April 4, 2020 and April 17, 2020
Mgr, Analytics	3	Between April 4, 2020 and April 17, 2020
Mgr, Copy	1	Between April 4, 2020 and April 17, 2020
Mgr, Customer Strategy	1	Between April 4, 2020 and April 17, 2020
Mgr., Marketing Acquisition	13	Between April 4, 2020 and April 17, 2020
Mgr., Marketing Systems	6	Between April 4, 2020 and April 17, 2020
Mktg Systems Developer	5	Between April 4, 2020 and April 17, 2020
Principal Architect	3	Between April 4, 2020 and April 17, 2020
Principal Software Engineer	2	Between April 4, 2020 and April 17, 2020
Principal Technology	1	Between April 4, 2020 and April 17, 2020
Principal, Customer Experience	4	Between April 4, 2020 and April 17, 2020
Producer	4	Between April 4, 2020 and April 17, 2020
Producer - Assistant	2	Between April 4, 2020 and April 17, 2020
Product Manager	16	Between April 4, 2020 and April 17, 2020
Production - Director	2	Between April 4, 2020 and April 17, 2020
Program Manager	2	Between April 4, 2020 and April 17, 2020
Project Manager, Tech	4	Between April 4, 2020 and April 17, 2020
Release Engineer - SOEE	3	Between April 4, 2020 and April 17, 2020
Release Manager	6	Between April 4, 2020 and April 17, 2020
Senior Engineer	19	Between April 4, 2020 and April 17, 2020
Senior Release Manager	4	Between April 4, 2020 and April 17, 2020
Site Mdse Manager	16	Between April 4, 2020 and April 17, 2020

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Site Merch - Director	6	Between April 4, 2020 and April 17, 2020
Software Engineer	69	Between April 4, 2020 and April 17, 2020
Software Engineer - SOEE	5	Between April 4, 2020 and April 17, 2020
Specialist, Immigration	1	Between April 4, 2020 and April 17, 2020
Sr Analyst - Marketing Systems	4	Between April 4, 2020 and April 17, 2020
Sr Analyst, Bus or User Supp	4	Between April 4, 2020 and April 17, 2020
Sr Architect, Technology	1	Between April 4, 2020 and April 17, 2020
Sr Compliance Analyst	1	Between April 4, 2020 and April 17, 2020
Sr DBA	6	Between April 4, 2020 and April 17, 2020
Sr Dir, Customer Exp & Mgmt	2	Between April 4, 2020 and April 17, 2020
Sr Dir, Engineering	1	Between April 4, 2020 and April 17, 2020
Sr Dir, Engineering Mobile	1	Between April 4, 2020 and April 17, 2020
Sr Dir, Marketing Systems	1	Between April 4, 2020 and April 17, 2020
Sr Dir, Vendor Direct	1	Between April 4, 2020 and April 17, 2020
Sr Mgr, Customer Experience	1	Between April 4, 2020 and April 17, 2020
Sr Mgr, Mktg- Analytics	1	Between April 4, 2020 and April 17, 2020
Sr Mgr, RE/QE & OPS	2	Between April 4, 2020 and April 17, 2020
Sr Mktg System Developer	3	Between April 4, 2020 and April 17, 2020
Sr Product Manager	18	Between April 4, 2020 and April 17, 2020
Sr Program Manager	2	Between April 4, 2020 and April 17, 2020
Sr Project Manager	9	Between April 4, 2020 and April 17, 2020
Sr. Analyst - Conf Sup Med Del	1	Between April 4, 2020 and April 17, 2020
Sr. Analyst - eCom Engineer	3	Between April 4, 2020 and April 17, 2020
Sr. Analyst - eCom Infra Arch	1	Between April 4, 2020 and April 17, 2020
Sr. Architect	2	Between April 4, 2020 and April 17, 2020
Sr. Business Analyst, Mktg Sys	2	Between April 4, 2020 and April 17, 2020
Sr. Data Scientist - Mktg	2	Between April 4, 2020 and April 17, 2020
Sr. Designer, Production	2	Between April 4, 2020 and April 17, 2020
Sr. Developer, F&A	1	Between April 4, 2020 and April 17, 2020
Sr. DevOps Engineer	9	Between April 4, 2020 and April 17, 2020
Sr. Mgr- Software Engineering	6	Between April 4, 2020 and April 17, 2020
Sr. Mgr., Acquistion Marketing	2	Between April 4, 2020 and April 17, 2020
Sr. Project Manager	1	Between April 4, 2020 and April 17, 2020
Sr. Release Engineer - SOEE	1	Between April 4, 2020 and April 17, 2020
Sr. Software Engineer	91	Between April 4, 2020 and April 17, 2020
Sr. Software Engineer - SOEE	1	Between April 4, 2020 and April 17, 2020
Sr. Staff Software Engineer	2	Between April 4, 2020 and April 17, 2020
Sr. Test Automation Engineer	18	Between April 4, 2020 and April 17, 2020
Staff Application Security Eng	1	Between April 4, 2020 and April 17, 2020
Staff Engineer	3	Between April 4, 2020 and April 17, 2020
Staff Software Engineer	17	Between April 4, 2020 and April 17, 2020
Sys Spec - eCom Ops Engineer	2	Between April 4, 2020 and April 17, 2020
Sys Spec - Infrastructure Arch	1	Between April 4, 2020 and April 17, 2020
Tech Lead Appl Security Eng	1	Between April 4, 2020 and April 17, 2020
Technical Lead	3	Between April 4, 2020 and April 17, 2020
Technical Lead - Release	2	Between April 4, 2020 and April 17, 2020
Technical Lead - Software	45	Between April 4, 2020 and April 17, 2020

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Technical Lead-Test Automation	5	Between April 4, 2020 and April 17, 2020
Technical Writer	1	Between April 4, 2020 and April 17, 2020
Test Automation Engineer	7	Between April 4, 2020 and April 17, 2020
User Experience - Architect	7	Between April 4, 2020 and April 17, 2020
User Experience - Architect Sr	5	Between April 4, 2020 and April 17, 2020
User Experience - Researcher	2	Between April 4, 2020 and April 17, 2020
User Experience - ResearcherSr	1	Between April 4, 2020 and April 17, 2020
VP, Digital Merchandising	1	Between April 4, 2020 and April 17, 2020
VP, Marketing	1	Between April 4, 2020 and April 17, 2020
VP, Product Mgmt	1	Between April 4, 2020 and April 17, 2020
Analyst - Systems	1	Between April 9, 2020 and April 22, 2020
Director, Tech Plan & Executio	1	Between April 9, 2020 and April 22, 2020
Software Engineer - SOEE	1	Between April 9, 2020 and April 22, 2020
Sr. Software Engineer - SOEE	1	Between April 9, 2020 and April 22, 2020
Sys Spec - Business	1	Between April 9, 2020 and April 22, 2020
Mgr, Corporate Communications	1	Between April 24, 2020 and May 7, 2020
Analyst II - Enter Sec Access	3	Between April 24, 2020 and May 7, 2020
Architect	1	Between April 24, 2020 and May 7, 2020
Dir, Compliance	1	Between April 24, 2020 and May 7, 2020
Director - User Experience	3	Between April 24, 2020 and May 7, 2020
Executive Assistant	2	Between April 24, 2020 and May 7, 2020
Facilities Assistant	4	Between April 24, 2020 and May 7, 2020
Fin Pln & Analysis - Analyst	4	Between April 24, 2020 and May 7, 2020
Fin Pln & Anlysis - Sr Analyst	1	Between April 24, 2020 and May 7, 2020
Financial Systems - Manager	1	Between April 24, 2020 and May 7, 2020
Manager, Finance & Admin	3	Between April 24, 2020 and May 7, 2020
Manager, User Experience	2	Between April 24, 2020 and May 7, 2020
Mgr- Software Engineering	2	Between April 24, 2020 and May 7, 2020
Principal, Customer Experience	1	Between April 24, 2020 and May 7, 2020
Sr Analyst, Financial Systems	1	Between April 24, 2020 and May 7, 2020
Sr Dir, Digital FP&A	1	Between April 24, 2020 and May 7, 2020
Sr Dir, Finance	1	Between April 24, 2020 and May 7, 2020
Sr Mgr, Business Analytics	1	Between April 24, 2020 and May 7, 2020
Sr Program Manager	1	Between April 24, 2020 and May 7, 2020
Sr Project Manager	1	Between April 24, 2020 and May 7, 2020
Sr. Mgr- Software Engineering	1	Between April 24, 2020 and May 7, 2020
User Experience - Architect Sr	4	Between April 24, 2020 and May 7, 2020
User Experience - ResearcherSr	1	Between April 24, 2020 and May 7, 2020
VP, Customer Exp & Mgmt	1	Between April 24, 2020 and May 7, 2020
VP, Ent Portf & Cust Engmnt	1	Between April 24, 2020 and May 7, 2020
VP, Fin Planning & Analysis	1	Between April 24, 2020 and May 7, 2020
Sr Dir, HR	1	Between May 25, 2020 and June 8, 2020
Analyst - Systems Sr	1	Between July 25, 2020 and August 7, 2020
Facilities - Mgr	1	Between July 25, 2020 and August 7, 2020
Facilities Director	1	Between July 25, 2020 and August 7, 2020
Total Number of Impacted Employees	831	